

## CONSULTATION STATEMENT – EMPLOYMENT AND SKILLS PLAN SPD (FEBRUARY – MARCH 2018)

ID REF	NAME	ORGANISATION	PARA REF	SUMMARY OF COMMENTS	RESPONSE	ACTION
1	Philip Blundell	N/A	N/A	The Council need to lead by example and whenever possible look to support apprenticeships and NVQs within the authority.	Comment Noted	NO ACTION
2	Jane Smith	The Calico Group	N/A	Calico fully support Lancaster City Council's objective of creating skills, training and employment opportunities via this SPD.	Support Noted	NO ACTION
3	Stuart Graham	The Calico Group	N/A	Wholeheartedly agree with the aims and objectives of the paper. Once launched it's really important that the outcomes and successes from the ESPs are celebrated and promoted so that local residents can understand and able to see the impact from this approach. The danger is that ESPs simply end up as a process shared between planning, contractors and CTEP. It would also benefit from a brand name on which all the outcomes are promoted.	Support and Comment Noted. The Council will consider the further role of branding.	NO ACTION
4	Emily Hrycan	Historic England	N/A	Historic England have no comments to make on this matter.	Comment Noted	NO ACTION
5	Warren Hilton	Highways England	N/A	Highways England have no comments to make on this matter.	Comment Noted	NO ACTION
6	Wendy Malone	The Calico Group	N/A	Support for the City Council's approach to employment and skills plans and encourage the delivery of more training opportunities for local people.	Support Noted.	NO ACTION
7	Liz Locke	Environment Agency	N/A	The Environment Agency have no comments to make on this matter.	Comment Noted.	NO ACTION
8	Andrew Bridge	CITB	N/A	CITB support the adoption of the SPD and will provide the City Council with the opportunity to work in partnership with the construction industry locally to address employment and skills issues. It is an approach which is currently being used by a number of authorities across Great Britain and is recognised as an example of best practice.	Support and Comment Noted.	NO ACTION
9	David Croxall (on behalf of)	Morecambe Town Council	2.7	The appears to be a factual error in bullet point one which makes it unclear what the statement as currently worded means.	Comment noted. Clarification will be provided and the first bullet point be reworded.	CHANGE
10	David Croxall (on behalf of)	Morecambe Town Council		Request that the City Council increase the threshold for delivery from 1,000sqm to 2,000sqm for commercial development as the current threshold could be burdensome for developers.	Comment Noted. The thresholds identified for commercial development are considered to be realistic and relate to the national thresholds for what constitutes 'major' development.	NO ACTION
11	David Croxall (on behalf of)	Morecambe Town Council	N/A	Suggest that the City Council should set out how economic activity would be created to support the development of skills and supply future jobs within the district. Concern that upskilling of workers without long term job creation could result in workers moving away from the district.	Comment Noted. The ESP will specifically relate to training within the construction sector. Given the scale of development opportunities within the district there is expected to be steady growth in this sector.	NO ACTION
12	Doreen Brookes (on behalf of)	Slyne-with-Hest Parish Council	N/A	The Parish Council have no specific comments to make but in general supports any initiative that increases opportunities for training and skills.	Support Noted.	NO ACTION
13	Bob Bailey (on behalf of)	Heaton-with-Oxcliffe Parish Council	N/A	The Parish Council largely agrees with the thrust and conclusions of the SPD. It notes with approval that meeting the requirements of the ESP will form part of the planning permission. The Parish Council also notes the significant number of local young people who are not in employment and believes that the systematic use of ESPs can contribute to improving this situation.	Support and Comment Noted.	NO ACTION
14	Bob Bailey (on behalf of)	Heaton-with-Oxcliffe Parish Council	6.8	There is mention of the association between NEET and low attainment, young motherhood, young people in care and those with learning difficulties. The Parish Council believe that the list should also include young people with long term health conditions, including mental health conditions. The Parish Council recommends that ESPs should specific seek to target opportunities towards these groups.	Comment Noted. It is agreed to add reference to young people with long term health conditions.	CHANGE
15	Bob Bailey (on behalf of)	Heaton-with-Oxcliffe Parish Council	N/A	The Parish Council notes that there is no direct mention of national companies that have central government contracts. These sort of companies tend to have centralised training facilities but would benefit from more localised catchment for the trainees they take in.	Comment Noted. The SPD will seek requirements for ESPs through planning applications which meet the identified thresholds, this will apply to both national and local companies (whoever the applicants are). Whilst consideration will be given to existing training schemes it will have to be demonstrated how they benefit, and provide for, local training opportunities.	NO ACTION

16	Jacqui Salt	Natural England	N/A	Whilst we welcome the opportunity to give our views, the topic of the SPD does not appear to relate to our interests, therefore we do not wish to comment.	Comment Noted.	<b>NO ACTION</b>
17	Marcus Hudson	Lancashire County Council	N/A	It is recommended that the impacts of the SPD are cautiously monitored using the Claimant Count instead of the JSA claimant indicator, with the understanding that the implementation of benefit reforms and universal credit will initially be a confounding factor.	Comment Noted. The City Council will seek to liaise with the County Council to ensure effective monitoring of the SPD.	<b>NO ACTION</b>
18	Marcus Hudson	Lancashire County Council	N/A	It is possible that this approach, combined with effects to better connect areas of deprivation with areas of employment will bring positive outcomes. However, when any monitoring or review takes place we recommend that the Claimant Count figures for Poulton, Harbour and Heysham North wards are revisited to assess if the situation is improving.	Comment Noted. It is agreed that ESPs should seek to provide opportunities across the district which, by course, will have greatest benefit to areas of deprivation within the district.	<b>NO ACTION</b>
19	Marcus Hudson	Lancashire County Council	N/A	We recommend that consideration is given to how employment and training opportunities are promoted within those communities that would benefit the most. In addition to recruitment through Job Centre Plus, the City Council could explore whether opportunities brought about by ESPs could be promoted through local community and voluntary sectors.	Comment Noted. Consideration will be given to the effective promotion of ESPs through relevant sectors.	<b>NO ACTION</b>